

Form 990

Return of Organization Exempt From Income Tax

2004

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

Open to Public Inspection

Department of the Treasury Internal Revenue Service

The organization may have to use a copy of this return to satisfy state reporting requirements.

A For the 2004 calendar year, or tax year beginning and ending

B Check if applicable: C Name of organization CHILD CARE RESOURCES D Employer identification number 91-1465046 E Telephone number (206) 329-1011 F Accounting method: X Accrual

G Website: WWW.CHILDCARE.ORG H(a) Is this a group return for affiliates? X No H(b) If "Yes," enter number of affiliates H(c) Are all affiliates included? N/A H(d) Is this a separate return filed by an organization covered by a group ruling? X No

I Group Exemption Number M Check if the organization is not required to attach Sch. B (Form 990, 990-EZ, or 990-PF)

J Organization type X 501(c) (3) (insert no.) 4947(a)(1) or 527

K Check here if the organization's gross receipts are normally not more than \$25,000. The organization need not file a return with the IRS; but if the organization received a Form 990 Package in the mail, it should file a return without financial data. Some states require a complete return.

L Gross receipts: Add lines 6b, 8b, 9b, and 10b to line 12 2,926,671.

Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances

Table with 21 rows and 4 columns. Rows include Revenue (1-12), Expenses (13-17), and Net Assets (18-21). Values include 578,381, 190,672, 1,945,381, 2,714,434, 176,894, 18,305, 711, 4,925, -208, 11,610, 2,921,746, 2,435,782, 326,843, 261,420, 3,024,045, -102,299, 1,556,236, -1,414, 1,452,523.

CHILD CARE RESOURCES

91-1465046

Part II Statement of Functional Expenses

All organizations must complete column (A). Columns (B), (C), and (D) are required for section 501(c)(3) and (4) organizations and section 4947(a)(1) nonexempt charitable trusts but optional for others.

Do not include amounts reported on line 6b, 8b, 9b, 10b, or 16 of Part I.	(A) Total	(B) Program services	(C) Management and general	(D) Fundraising
22 Grants and allocations (attach schedule) (cash \$ _____ noncash \$ _____)	22			
23 Specific assistance to individuals (attach schedule)	23			
24 Benefits paid to or for members (attach schedule)	24			
25 Compensation of officers, directors, etc.	25 95,706.	16,824.	35,890.	42,992.
26 Other salaries and wages	26 1,243,850.	953,767.	179,959.	110,124.
27 Pension plan contributions	27 17,239.	13,516.	1,709.	2,014.
28 Other employee benefits	28 133,391.	104,588.	13,221.	15,582.
29 Payroll taxes	29 106,579.	77,338.	15,602.	13,639.
30 Professional fundraising fees	30			
31 Accounting fees	31			
32 Legal fees	32			
33 Supplies	33 53,310.	27,935.	3,280.	22,095.
34 Telephone	34 37,113.	32,093.	2,957.	2,063.
35 Postage and shipping	35 23,876.	18,466.	1,693.	3,717.
36 Occupancy	36 129,688.	100,042.	17,038.	12,608.
37 Equipment rental and maintenance	37 18,547.	15,099.	1,876.	1,572.
38 Printing and publications	38 28,749.	23,297.	1,266.	4,186.
39 Travel	39 13,920.	11,520.	1,379.	1,021.
40 Conferences, conventions, and meetings	40			
41 Interest	41			
42 Depreciation, depletion, etc. (attach schedule)	42 46,361.	34,251.	8,293.	3,817.
43 Other expenses not covered above (itemize):				
a _____	43a			
b _____	43b			
c _____	43c			
d _____	43d			
e SEE STATEMENT 4	43e 1,075,716.	1,007,046.	42,680.	25,990.
44 Total functional expenses (add lines 22 through 43). Organizations completing columns (B)-(D), carry these totals to lines 13-15.	44 3,024,045.	2,435,782.	326,843.	261,420.

Joint Costs. Check if you are following SOP 98-2.

Are any joint costs from a combined educational campaign and fundraising solicitation reported in (B) Program services? Yes No

If "Yes," enter (i) the aggregate amount of these joint costs \$ _____; (ii) the amount allocated to Program services \$ _____;

(iii) the amount allocated to Management and general \$ _____; and (iv) the amount allocated to Fundraising \$ _____

Part III Statement of Program Service Accomplishments

What is the organization's primary exempt purpose? PROVIDE CHILD CARE REFERRAL AND RESOURCES	Program Service Expenses (Required for 501(c)(3) and (4) orgs., and 4947(a)(1) trusts; but optional for others.)
a PARENT SERVICES-HELPS FAMILIES IN KING COUNTY, WA FIND AND RETAIN CHILD CARE THAT BEST FITS THEIR NEEDS. (EXPANDED STATEMENT - PLEASE SEE STATEMENT 1, FOOTNOTE 1) (Grants and allocations \$ _____)	1,488,222.
b PROVIDER SERVICES/CAPACITY BUILDING-OFFERS TRAINING AND OUT-REACH TO CHILD CARE PROVIDERS AND CAREGIVERS TO IMPROVE THE QUALITY OF CARE ENVIRONMENTS IN KING COUNTY, WA. (EXPANDED STATEMENT-SEE STMT 1, FOOTNOTE 2) (Grants and allocations \$ _____)	947,560.
c _____ _____ (Grants and allocations \$ _____)	
d _____ _____ (Grants and allocations \$ _____)	
e Other program services (attach schedule) (Grants and allocations \$ _____)	
f Total of Program Service Expenses (should equal line 44, column (B), Program services)	2,435,782.

Part IV Balance Sheets

Note: Where required, attached schedules and amounts within the description column should be for end-of-year amounts only.

		(A) Beginning of year	(B) End of year
Assets	45 Cash - non-interest-bearing	709.	501.
	46 Savings and temporary cash investments	960,622.	1,081,469.
	47 a Accounts receivable	12,026.	
	b Less: allowance for doubtful accounts		
	48 a Pledges receivable	142,192.	
	b Less: allowance for doubtful accounts		
	49 Grants receivable	342,127.	242,187.
	50 Receivables from officers, directors, trustees, and key employees		
	51 a Other notes and loans receivable		
	b Less: allowance for doubtful accounts		
	52 Inventories for sale or use		
	53 Prepaid expenses and deferred charges	101,616.	71,414.
	54 Investments - securities		
	55 a Investments - land, buildings, and equipment: basis		
	b Less: accumulated depreciation		
56 Investments - other			
57 a Land, buildings, and equipment: basis	309,183.		
b Less: accumulated depreciation STMT 5	204,826.		
58 Other assets (describe			
59 Total assets (add lines 45 through 58) (must equal line 74)	1,785,341.	1,654,146.	
Liabilities	60 Accounts payable and accrued expenses	221,583.	188,712.
	61 Grants payable		
	62 Deferred revenue	7,522.	12,911.
	63 Loans from officers, directors, trustees, and key employees		
	64 a Tax-exempt bond liabilities		
	b Mortgages and other notes payable		
	65 Other liabilities (describe		
66 Total liabilities (add lines 60 through 65)	229,105.	201,623.	
Net Assets or Fund Balances	Organizations that follow SFAS 117, check here <input checked="" type="checkbox"/> and complete lines 67 through 69 and lines 73 and 74.		
	67 Unrestricted	1,212,459.	1,149,819.
	68 Temporarily restricted	343,777.	302,704.
	69 Permanently restricted		
	Organizations that do not follow SFAS 117, check here <input type="checkbox"/> and complete lines 70 through 74.		
	70 Capital stock, trust principal, or current funds		
	71 Paid-in or capital surplus, or land, building, and equipment fund		
	72 Retained earnings, endowment, accumulated income, or other funds		
	73 Total net assets or fund balances (add lines 67 through 69 or lines 70 through 72; column (A) must equal line 19; column (B) must equal line 21)	1,556,236.	1,452,523.
	74 Total liabilities and net assets / fund balances (add lines 66 and 73)	1,785,341.	1,654,146.

Form 990 is available for public inspection and, for some people, serves as the primary or sole source of information about a particular organization. How the public perceives an organization in such cases may be determined by the information presented on its return. Therefore, please make sure the return is complete and accurate and fully describes, in Part III, the organization's programs and accomplishments.

Part VI Other Information		Yes	No
76	Did the organization engage in any activity not previously reported to the IRS? If "Yes," attach a detailed description of each activity		X
77	Were any changes made in the organizing or governing documents but not reported to the IRS? If "Yes," attach a conformed copy of the changes.		X
78 a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?		X
b	If "Yes," has it filed a tax return on Form 990-T for this year? N/A		
79	Was there a liquidation, dissolution, termination, or substantial contraction during the year? If "Yes," attach a statement		X
80 a	Is the organization related (other than by association with a statewide or nationwide organization) through common membership, governing bodies, trustees, officers, etc., to any other exempt or nonexempt organization?		X
b	If "Yes," enter the name of the organization and check whether it is <input type="checkbox"/> exempt or <input type="checkbox"/> nonexempt.		
81 a	Enter direct or indirect political expenditures. See line 81 instructions 81a 0.		
b	Did the organization file Form 1120-POL for this year?		X
82 a	Did the organization receive donated services or the use of materials, equipment, or facilities at no charge or at substantially less than fair rental value?	X	
b	If "Yes," you may indicate the value of these items here. Do not include this amount as revenue in Part I or as an expense in Part II. (See instructions in Part III.) 82b 34,209.		
83 a	Did the organization comply with the public inspection requirements for returns and exemption applications?	X	
b	Did the organization comply with the disclosure requirements relating to quid pro quo contributions?	X	
84 a	Did the organization solicit any contributions or gifts that were not tax deductible? N/A		
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? N/A		
85	501(c)(4), (5), or (6) organizations. a Were substantially all dues nondeductible by members? N/A		
b	Did the organization make only in-house lobbying expenditures of \$2,000 or less? N/A If "Yes" was answered to either 85a or 85b, do not complete 85c through 85h below unless the organization received a waiver for proxy tax owed for the prior year.		
c	Dues, assessments, and similar amounts from members 85c N/A		
d	Section 162(e) lobbying and political expenditures 85d N/A		
e	Aggregate nondeductible amount of section 6033(e)(1)(A) dues notices 85e N/A		
f	Taxable amount of lobbying and political expenditures (line 85d less 85e) 85f N/A		
g	Does the organization elect to pay the section 6033(e) tax on the amount on line 85f? N/A		
h	If section 6033(e)(1)(A) dues notices were sent, does the organization agree to add the amount on line 85f to its reasonable estimate of dues allocable to nondeductible lobbying and political expenditures for the following tax year? N/A		
86	501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on line 12 86a N/A		
b	Gross receipts, included on line 12, for public use of club facilities 86b N/A		
87	501(c)(12) organizations. Enter: a Gross income from members or shareholders 87a N/A		
b	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.) 87b N/A		
88	At any time during the year, did the organization own a 50% or greater interest in a taxable corporation or partnership, or an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Part IX		X
89 a	501(c)(3) organizations. Enter: Amount of tax imposed on the organization during the year under: section 4911 0. ; section 4912 0. ; section 4955 0.		
b	501(c)(3) and 501(c)(4) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year or did it become aware of an excess benefit transaction from a prior year? If "Yes," attach a statement explaining each transaction		X
c	Enter: Amount of tax imposed on the organization managers or disqualified persons during the year under sections 4912, 4955, and 4958 0.		
d	Enter: Amount of tax on line 89c, above, reimbursed by the organization 0.		
90 a	List the states with which a copy of this return is filed WASHINGTON		
b	Number of employees employed in the pay period that includes March 12, 2004 90b 37		
91	The books are in care of KATHRYN J. FLORES, CFO Telephone no. (206) 329-1011		
Located at 1225 S. WELLER, SUITE 300, SEATTLE, WA ZIP + 4 98144			
92	Section 4947(a)(1) nonexempt charitable trusts filing Form 990 in lieu of Form 1041- Check here and enter the amount of tax-exempt interest received or accrued during the tax year 92 N/A		

Part VII Analysis of Income-Producing Activities (See page 33 of the instructions.)

	Unrelated business income		Excluded by section 512, 513, or 514		(E) Related or exempt function income
	(A) Business code	(B) Amount	(C) Exclu- sion code	(D) Amount	
Note: Enter gross amounts unless otherwise indicated.					
93 Program service revenue:					
a FEES FOR SERVICE					176,894.
b					
c					
d					
e					
f Medicare/Medicaid payments					
g Fees and contracts from government agencies					
94 Membership dues and assessments					
95 Interest on savings and temporary cash investments			14	18,305.	
96 Dividends and interest from securities			14	711.	
97 Net rental income or (loss) from real estate:					
a debt-financed property					
b not debt-financed property					
98 Net rental income or (loss) from personal property					
99 Other investment income					
100 Gain or (loss) from sales of assets other than inventory			18	-208.	
101 Net income or (loss) from special events					
102 Gross profit or (loss) from sales of inventory					
103 Other revenue:					
a MISCELLANEOUS REVENUE			01	11,610.	
b					
c					
d					
e					
104 Subtotal (add columns (B), (D), and (E))		0.		30,418.	176,894.
105 Total (add line 104, columns (B), (D), and (E))					207,312.

Note: Line 105 plus line 1d, Part I, should equal the amount on line 12, Part I.

Part VIII Relationship of Activities to the Accomplishment of Exempt Purposes (See page 34 of the instructions.)

Line No.	Explain how each activity for which income is reported in column (E) of Part VII contributed importantly to the accomplishment of the organization's exempt purposes (other than by providing funds for such purposes).
93A	CHILD CARE RESOURCES (CCR) BELIEVES EVERY CHILD DESERVES A GREAT
93A	START IN SCHOOL AND IN LIFE. CCR LEADS EFFORTS TO PROMOTE EQUITY FOR
93A	CHILDREN, COMMUNITY STABILITY AND SCHOOL READINESS. (EXPANDED
93A	STATEMENT - PLEASE SEE STATEMENT 1, FOOTNOTE 3)

Part IX Information Regarding Taxable Subsidiaries and Disregarded Entities (See page 34 of the instructions.)

(A) Name, address, and EIN of corporation, partnership, or disregarded entity	(B) Percentage of ownership interest	(C) Nature of activities	(D) Total income	(E) End-of-year assets
N/A	%			
	%			
	%			
	%			

Part X Information Regarding Transfers Associated with Personal Benefit Contracts (See page 34 of the instructions.)

(a) Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? Yes No

(b) Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? Yes No

Note: If "Yes" to (b), file Form 8870 and Form 4720 (see instructions).

Please Sign Here

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Signature of officer: _____ Date: _____ Type or print name and title: _____

Paid Preparer's Use Only

Preparer's signature: **WENDY S. JACOBSON** Date: **09/13/05** Check if self-employed: Preparer's SSN or PTIN: _____

Firm's name (or yours if self-employed), address, and ZIP + 4: **JACOBSON JARVIS & CO, PLLC**
600 STEWART STREET, SUITE 1900
SEATTLE, WA 98101-1219 EIN: _____

423161 01-13-05 Phone no. **(206)-628-8990**

Part III Statements About Activities (See page 2 of the instructions.)

		Yes	No
1	During the year, has the organization attempted to influence national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum? If "Yes," enter the total expenses paid or incurred in connection with the lobbying activities ► \$ _____ \$ _____ (Must equal amounts on line 38, Part VI-A, or line i of Part VI-B.) Organizations that made an election under section 501(h) by filing Form 5768 must complete Part VI-A. Other organizations checking "Yes," must complete Part VI-B AND attach a statement giving a detailed description of the lobbying activities.		X
2	During the year, has the organization, either directly or indirectly, engaged in any of the following acts with any substantial contributors, trustees, directors, officers, creators, key employees, or members of their families, or with any taxable organization with which any such person is affiliated as an officer, director, trustee, majority owner, or principal beneficiary? (If the answer to any question is "Yes," attach a detailed statement explaining the transactions.)		
a	Sale, exchange, or leasing of property?		X
b	Lending of money or other extension of credit?		X
c	Furnishing of goods, services, or facilities?		X
d	Payment of compensation (or payment or reimbursement of expenses if more than \$1,000)? SEE PART V, FORM 990	X	
e	Transfer of any part of its income or assets?		X
3 a	Do you make grants for scholarships, fellowships, student loans, etc.? (If "Yes," attach an explanation of how you determine that recipients qualify to receive payments.)		X
b	Do you have a section 403(b) annuity plan for your employees?		X
4 a	Did you maintain any separate account for participating donors where donors have the right to provide advice on the use or distribution of funds?		X
b	Do you provide credit counseling, debt management, credit repair, or debt negotiation services?		X

Part IV Reason for Non-Private Foundation Status (See pages 3 through 6 of the instructions.)

The organization is not a private foundation because it is: (Please check only **ONE** applicable box.)

- 5 A church, convention of churches, or association of churches. Section 170(b)(1)(A)(i).
- 6 A school. Section 170(b)(1)(A)(ii). (Also complete Part V.)
- 7 A hospital or a cooperative hospital service organization. Section 170(b)(1)(A)(iii).
- 8 A Federal, state, or local government or governmental unit. Section 170(b)(1)(A)(v).
- 9 A medical research organization operated in conjunction with a hospital. Section 170(b)(1)(A)(iii). **Enter the hospital's name, city, and state ►** _____
- 10 An organization operated for the benefit of a college or university owned or operated by a governmental unit. Section 170(b)(1)(A)(iv). (Also complete the **Support Schedule** in Part IV-A.)
- 11a An organization that normally receives a substantial part of its support from a governmental unit or from the general public. Section 170(b)(1)(A)(vi). (Also complete the **Support Schedule** in Part IV-A.)
- 11b A community trust. Section 170(b)(1)(A)(vi). (Also complete the **Support Schedule** in Part IV-A.)
- 12 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its charitable, etc., functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Also complete the **Support Schedule** in Part IV-A.)
- 13 An organization that is not controlled by any disqualified persons (other than foundation managers) and supports organizations described in: (1) lines 5 through 12 above; or (2) section 501(c)(4), (5), or (6), if they meet the test of section 509(a)(2). (See section 509(a)(3).)

Provide the following information about the supported organizations. (See page 5 of the instructions.)

(a) Name(s) of supported organization(s)	(b) Line number from above

14 An organization organized and operated to test for public safety. Section 509(a)(4). (See page 5 of the instructions.)

Part IV-A Support Schedule (Complete only if you checked a box on line 10, 11, or 12.) **Use cash method of accounting.**

Note: You may use the worksheet in the instructions for converting from the accrual to the cash method of accounting.

Calendar year (or fiscal year beginning in) ▶	(a) 2003	(b) 2002	(c) 2001	(d) 2000	(e) Total
15 Gifts, grants, and contributions received. (Do not include unusual grants. See line 28.)	3,132,294.	3,517,499.	2,733,947.	2,050,040.	11,433,780.
16 Membership fees received					
17 Gross receipts from admissions, merchandise sold or services performed, or furnishing of facilities in any activity that is related to the organization's charitable, etc., purpose	172,431.	260,546.	265,255.	361,116.	1,059,348.
18 Gross income from interest, dividends, amounts received from payments on securities loans (section 512(a)(5)), rents, royalties, and unrelated business taxable income (less section 511 taxes) from businesses acquired by the organization after June 30, 1975	19,480.	23,491.	26,079.	28,296.	97,346.
19 Net income from unrelated business activities not included in line 18					
20 Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf					
21 The value of services or facilities furnished to the organization by a governmental unit without charge. Do not include the value of services or facilities generally furnished to the public without charge					
22 Other income. Attach a schedule. Do not include gain or (loss) from sale of capital assets	18,165.	4,419.	SEE STATEMENT 7 7,817.	4,264.	34,665.
23 Total of lines 15 through 22	3,342,370.	3,805,955.	3,033,098.	2,443,716.	12,625,139.
24 Line 23 minus line 17	3,169,939.	3,545,409.	2,767,843.	2,082,600.	11,565,791.
25 Enter 1% of line 23	33,424.	38,060.	30,331.	24,437.	
26 Organizations described on lines 10 or 11: a Enter 2% of amount in column (e), line 24					26a 231,316.
b Prepare a list for your records to show the name of and amount contributed by each person (other than a governmental unit or publicly supported organization) whose total gifts for 2000 through 2003 exceeded the amount shown in line 26a. Do not file this list with your return. Enter the total of all these excess amounts					26b 0.
c Total support for section 509(a)(1) test: Enter line 24, column (e)					26c 11,565,791.
d Add: Amounts from column (e) for lines: 18 <u>97,346.</u> 19 _____ 22 <u>34,665.</u> 26b _____					26d 132,011.
e Public support (line 26c minus line 26d total)					26e 11,433,780.
f Public support percentage (line 26e (numerator) divided by line 26c (denominator))					26f 98.8586%
27 Organizations described on line 12: a For amounts included in lines 15, 16, and 17 that were received from a "disqualified person," prepare a list for your records to show the name of, and total amounts received in each year from, each "disqualified person." Do not file this list with your return. Enter the sum of such amounts for each year: N/A (2003) _____ (2002) _____ (2001) _____ (2000) _____					
b For any amount included in line 17 that was received from each person (other than "disqualified persons"), prepare a list for your records to show the name of, and amount received for each year, that was more than the larger of (1) the amount on line 25 for the year or (2) \$5,000. (Include in the list organizations described in lines 5 through 11, as well as individuals.) Do not file this list with your return. After computing the difference between the amount received and the larger amount described in (1) or (2), enter the sum of these differences (the excess amounts) for each year: N/A (2003) _____ (2002) _____ (2001) _____ (2000) _____					
c Add: Amounts from column (e) for lines: 15 _____ 16 _____ 17 _____ 20 _____ 21 _____					27c N/A
d Add: Line 27a total _____ and line 27b total _____					27d N/A
e Public support (line 27c total minus line 27d total)					27e N/A
f Total support for section 509(a)(2) test: Enter amount on line 23, column (e) ▶	27f N/A				
g Public support percentage (line 27e (numerator) divided by line 27f (denominator))					27g N/A %
h Investment income percentage (line 18, column (e) (numerator) divided by line 27f (denominator))					27h N/A %

28 Unusual Grants: For an organization described in line 10, 11, or 12 that received any unusual grants during 2000 through 2003, prepare a list for your records to show, for each year, the name of the contributor, the date and amount of the grant, and a brief description of the nature of the grant. Do not file this list with your return. Do not include these grants in line 15.

NONE

Part V Private School Questionnaire (See page 7 of the instructions.)

N/A

(To be completed ONLY by schools that checked the box on line 6 in Part IV)

		Yes	No
29	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body?		
30	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?		
31	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves?		
If "Yes," please describe; if "No," please explain. (If you need more space, attach a separate statement.)			

32	Does the organization maintain the following:		
a	Records indicating the racial composition of the student body, faculty, and administrative staff?	32a	
b	Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?	32b	
c	Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships?	32c	
d	Copies of all material used by the organization or on its behalf to solicit contributions?	32d	
If you answered "No" to any of the above, please explain. (If you need more space, attach a separate statement.)			

33	Does the organization discriminate by race in any way with respect to:		
a	Students' rights or privileges?	33a	
b	Admissions policies?	33b	
c	Employment of faculty or administrative staff?	33c	
d	Scholarships or other financial assistance?	33d	
e	Educational policies?	33e	
f	Use of facilities?	33f	
g	Athletic programs?	33g	
h	Other extracurricular activities?	33h	
If you answered "Yes" to any of the above, please explain. (If you need more space, attach a separate statement.)			

34 a	Does the organization receive any financial aid or assistance from a governmental agency?	34a	
b	Has the organization's right to such aid ever been revoked or suspended?	34b	
If you answered "Yes" to either 34a or b, please explain using an attached statement.			
35	Does the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05 of Rev. Proc. 75-50, 1975-2 C.B. 587, covering racial nondiscrimination? If "No," attach an explanation	35	

Part VI-A Lobbying Expenditures by Electing Public Charities (See page 9 of the instructions.) N/A
 (To be completed **ONLY** by an eligible organization that filed Form 5768)

Check **a** if the organization belongs to an affiliated group. Check **b** if you checked "a" and "limited control" provisions apply.

		(a) Affiliated group totals	(b) To be completed for ALL electing organizations
Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)			
	N/A		
36 Total lobbying expenditures to influence public opinion (grassroots lobbying)	36		
37 Total lobbying expenditures to influence a legislative body (direct lobbying)	37		
38 Total lobbying expenditures (add lines 36 and 37)	38		
39 Other exempt purpose expenditures	39		
40 Total exempt purpose expenditures (add lines 38 and 39)	40		
41 Lobbying nontaxable amount. Enter the amount from the following table -			
If the amount on line 40 is -	The lobbying nontaxable amount is -		
Not over \$500,000	20% of the amount on line 40		
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000		
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000	41	
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000		
Over \$17,000,000	\$1,000,000		
42 Grassroots nontaxable amount (enter 25% of line 41)	42		
43 Subtract line 42 from line 36. Enter -0- if line 42 is more than line 36	43		
44 Subtract line 41 from line 38. Enter -0- if line 41 is more than line 38	44		
Caution: If there is an amount on either line 43 or line 44, you must file Form 4720.			

4-Year Averaging Period Under Section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 45 through 50 on page 11 of the instructions.)

Calendar year (or fiscal year beginning in) ▶	Lobbying Expenditures During 4-Year Averaging Period				N/A
	(a) 2004	(b) 2003	(c) 2002	(d) 2001	(e) Total
45 Lobbying nontaxable amount					0.
46 Lobbying ceiling amount (150% of line 45(e))					0.
47 Total lobbying expenditures					0.
48 Grassroots nontaxable amount					0.
49 Grassroots ceiling amount (150% of line 48(e))					0.
50 Grassroots lobbying expenditures					0.

Part VI-B Lobbying Activity by Nonelecting Public Charities (For reporting only by organizations that did not complete Part VI-A) (See page 11 of the instructions.) N/A

During the year, did the organization attempt to influence national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:	Yes	No	Amount
a Volunteers			
b Paid staff or management (Include compensation in expenses reported on lines c through h .)			
c Media advertisements			
d Mailings to members, legislators, or the public			
e Publications, or published or broadcast statements			
f Grants to other organizations for lobbying purposes			
g Direct contact with legislators, their staffs, government officials, or a legislative body			
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means			
i Total lobbying expenditures (Add lines c through h .)			0.

If "Yes" to any of the above, also attach a statement giving a detailed description of the lobbying activities.

Schedule B
(Form 990, 990-EZ, or 990-PF)

Department of the Treasury
Internal Revenue Service

Schedule of Contributors

Supplementary Information for
line 1 of Form 990, 990-EZ, and 990-PF (see instructions)

OMB No. 1545-0047

2004

Name of organization

Employer identification number

CHILD CARE RESOURCES

91-1465046

Organization type (check one):

Filers of:

Section:

Form 990 or 990-EZ

501(c)(3) (enter number) organization

4947(a)(1) nonexempt charitable trust **not** treated as a private foundation

527 political organization

Form 990-PF

501(c)(3) exempt private foundation

4947(a)(1) nonexempt charitable trust treated as a private foundation

501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**. (Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule-see instructions.)

General Rule-

For organizations filing Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or more (in money or property) from any one contributor. (Complete Parts I and II.)

Special Rules-

For a section 501(c)(3) organization filing Form 990, or Form 990-EZ, that met the 33 1/3% support test of the regulations under sections 509(a)(1)/170(b)(1)(A)(vi) and received from any one contributor, during the year, a contribution of the greater of \$5,000 or 2% of the amount on line 1 of these forms. (Complete Parts I and II.)

For a section 501(c)(7), (8), or (10) organization filing Form 990, or Form 990-EZ, that received from any one contributor, during the year, aggregate contributions or bequests of more than \$1,000 for use *exclusively* for religious, charitable, scientific, literary, or educational purposes, or the prevention of cruelty to children or animals. (Complete Parts I, II, and III.)

For a section 501(c)(7), (8), or (10) organization filing Form 990, or Form 990-EZ, that received from any one contributor, during the year, some contributions for use *exclusively* for religious, charitable, etc., purposes, but these contributions did not aggregate to more than \$1,000. (If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Do not complete any of the Parts unless the **General Rule** applies to this organization because it received nonexclusively religious, charitable, etc., contributions of \$5,000 or more during the year.) ► \$ _____

Caution: Organizations that are not covered by the General Rule and/or the Special Rules do not file Schedule B (Form 990, 990-EZ, or 990-PF), but they **must** check the box in the heading of their Form 990, Form 990-EZ, or on line 2 of their Form 990-PF, to certify that they do not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, Form 990-EZ, and Form 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2004)

Name of organization

Employer identification number

CHILD CARE RESOURCES

91-1465046

Part I Contributors (See Specific Instructions.)

(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
1		\$ 190,672.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
2		\$ 55,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)

FOOTNOTE 1: EXPANDED STATEMENT - PARENT SERVICES
HELPS FAMILIES LEARN ABOUT, LOCATE AND RETAIN THE BEST CHILD CARE THAT MEETS THEIR NEEDS IN KING COUNTY, WA. CCR IS UNIQUELY POSITIONED TO HELP FAMILIES FROM: LOW-INCOME BACKGROUNDS; THAT HAVE CHILDREN WITH SPECIAL NEEDS; ARE LOOKING FOR CARE THAT FITS THEIR FAMILY'S CULTURE; OR ARE HOMELESS AND NEED CHILD CARE IN ORDER TO GET ON THE PATH TO STABILITY AND SELF-SUFFICIENCY. SERVING MORE THAN 7,000 FAMILIES, COMPREHENSIVE ASSISTANCE IS AVAILABLE VIA PHONE OR THROUGH THE AGENCY WEBSITE.

FOOTNOTE 2: EXPANDED STATEMENT - PROVIDER SERVICES AND CAPACITY BUILDING
OFFERED 8,733 HOURS OF TRAINING AND 3,597 HOURS OF TECHNICAL ASSISTANCE OUTREACH TO CHILD CARE PROVIDERS IN ALL ENVIRONMENTS (CENTERS, HOME-BASED PROGRAMS AND FAMILY, FRIENDS AND NEIGHBORS CARING FOR CHILDREN) TO INCREASE THE QUALITY OF CHILD CARE IN KING COUNTY AND THUS THE SCHOOL READINESS OF THE CHILDREN IN OUR COMMUNITY. CCR HOSTS WALK-IN RESOURCE LIBRARIES THROUGHOUT THE COUNTY, PHONE BASED TECHNICAL ASSISTANCE, ON-SITE TRAINING TO CHILD CARE PROVIDERS AND GENERAL COMMUNITY AND A MOBILE RESOURCES VAN THAT PROVIDES ASSISTANCE, BOOKS AND CURRICULUM MATERIALS DIRECTLY TO CHILD CARE SITES AS WELL. WE WORK WITH BUSINESS, GOVERNMENT AND NON-PROFIT COMMUNITIES TO BROADEN THE UNDERSTANDING OF THE IMPORTANCE OF EARLY LEARNING AND THE IMPACT OF QUALITY CARE.

FOOTNOTE 3: EXPANDED STATEMENT FOR LINE 93A
CHILD CARE RESOURCES BELIEVES EVERY CHILD DESERVES A GREAT START. RESEARCH INDICATES THE LASTING IMPACT OF A CHILD'S EARLY YEARS ON FURTHER EMOTIONAL, SOCIAL AND COGNITIVE DEVELOPMENT. THEREFORE, QUALITY CHILD CARE IS CRITICAL TO ENSURING THAT MANY CHILDREN HAVE THE BUILDING BLOCKS NECESSARY TO SUCCEED IN SCHOOL AND IN LIFE. CCR INCREASES THE QUALITY OF CARE OPTIONS THROUGH TRAINING AND TECHNICAL ASSISTANCE TO CHILD CARE PROVIDERS AND HELPS PEOPLE LOCATE CHILD CARE THROUGH REFERRAL AND RELATED SERVICES TO FAMILIES, EMPLOYERS AND THEIR EMPLOYEES. CCR EDUCATES THE COMMUNITY ABOUT EARLY LEARNING ISSUES.

FORM 990	GAIN (LOSS) FROM PUBLICLY TRADED SECURITIES	STATEMENT	2
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DESCRIPTION	GROSS SALES PRICE	COST OR OTHER BASIS	EXPENSE OF SALE	NET GAIN OR (LOSS)
STOCK	4,717.	4,925.	0.	-208.
TO FORM 990, PART I, LINE 8	4,717.	4,925.	0.	-208.

FORM 990	OTHER CHANGES IN NET ASSETS OR FUND BALANCES	STATEMENT	3
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DESCRIPTION	AMOUNT
UNREALIZED LOSS ON INVESTMENTS	-1,414.
TOTAL TO FORM 990, PART I, LINE 20	-1,414.

FORM 990	OTHER EXPENSES	STATEMENT	4
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DESCRIPTION	(A) TOTAL	(B) PROGRAM SERVICES	(C) MANAGEMENT AND GENERAL	(D) FUNDRAISING
PROFESSIONAL FEES PARENT & PROVIDER ASSISTANCE	118,961.	72,517.	29,726.	16,718.
M I S EXPENSE	85,419.	85,419.		
DUES, SUBSCRIPTIONS & ADVERTISING	20,035.	16,643.	1,817.	1,575.
INSURANCE	15,247.	10,935.	3,518.	794.
OTHER EXPENSE	10,215.	8,010.	661.	1,544.
STAFF DEVELOPMENT, TRAINING AND MEETINGS	28,425.	17,335.	6,958.	4,132.
IN-KIND GOODS	3,055.	1,828.		1,227.
TOTAL TO FM 990, LN 43	1,075,716.	1,007,046.	42,680.	25,990.

FORM 990 DEPRECIATION OF ASSETS NOT HELD FOR INVESTMENT STATEMENT 5

DESCRIPTION	COST OR OTHER BASIS	ACCUMULATED DEPRECIATION	BOOK VALUE
FURNITURE & EQUIPMENT	105,094.	71,059.	34,035.
COMPUTERS	187,534.	127,405.	60,129.
VAN	5,375.	4,125.	1,250.
LEASEHOLD IMPROVEMENTS	11,180.	2,237.	8,943.
TOTAL TO FORM 990, PART IV, LN 57	309,183.	204,826.	104,357.

FORM 990 PART V - LIST OF OFFICERS, DIRECTORS,
 TRUSTEES AND KEY EMPLOYEES STATEMENT 6

NAME AND ADDRESS	TITLE AND AVRG HRS/WK	COMPEN- SATION	EMPLOYEE BEN PLAN CONTRIB	EXPENSE ACCOUNT
LINDA ROUNDTREE 1225 S. WELLER, SUITE 300 SEATTLE, WA 98144	PRESIDENT 4	0.	0.	0.
NANCY GREER 1225 S. WELLER, SUITE 300 SEATTLE, WA 98144	TREASURER 3	0.	0.	0.
LAURA MIDGLEY 1225 S. WELLER, SUITE 300 SEATTLE, WA 98144	SECRETARY 3	0.	0.	0.
DORIS HILL 1225 S. WELLER, SUITE 300 SEATTLE, WA 98144	BOARD MEMBER 1	0.	0.	0.
JANET LEVINGER 1225 S. WELLER, SUITE 300 SEATTLE, WA 98144	BOARD MEMBER 1	0.	0.	0.
GRACE ALAMS 1225 S. WELLER, SUITE 300 SEATTLE, WA 98144	BOARD MEMBER 1	0.	0.	0.
SUSAN YANG AFFOLTER 1225 S. WELLER, SUITE 300 SEATTLE, WA 98144	BOARD MEMBER 1	0.	0.	0.

CHILD CARE RESOURCES

91-1465046

EMILY ANTHONY 1225 S. WELLER, SUITE 300 SEATTLE, WA 98144	BOARD MEMBER 1	0.	0.	0.
DEBBIE BROWN 1225 S. WELLER, SUITE 300 SEATTLE, WA 98144	BOARD MEMBER 1	0.	0.	0.
TRISH DAVIS 1225 S. WELLER, SUITE 300 SEATTLE, WA 98144	BOARD MEMBER 1	0.	0.	0.
HILLARY BUCKLEY DOMEIKA 1225 S. WELLER, SUITE 300 SEATTLE, WA 98144	BOARD MEMBER 1	0.	0.	0.
MARK ENGLIZIAN 1225 S. WELLER, SUITE 300 SEATTLE, WA 98144	BOARD MEMBER 1	0.	0.	0.
BECKY EVANS 1225 S. WELLER, SUITE 300 SEATTLE, WA 98144	BOARD MEMBER 1	0.	0.	0.
HERMES SHAHBAZIAN 1225 S. WELLER, SUITE 300 SEATTLE, WA 98144	BOARD MEMBER 1	0.	0.	0.
RASHELLE C. TANNER 1225 S. WELLER, SUITE 300 SEATTLE, WA 98144	BOARD MEMBER 1	0.	0.	0.
RUTH WARREN 1225 S. WELLER, SUITE 300 SEATTLE, WA 98144	BOARD MEMBER 1	0.	0.	0.
NINA AUERBACH 1225 S. WELLER, SUITE 300 SEATTLE, WA 98144	CHIEF EXECUTIVE OFFICER 40	95,706.	5,914.	0.
TOTALS INCLUDED ON FORM 990, PART V		<u>95,706.</u>	<u>5,914.</u>	<u>0.</u>

SCHEDULE A	OTHER INCOME			STATEMENT 7
DESCRIPTION	2003 AMOUNT	2002 AMOUNT	2001 AMOUNT	2000 AMOUNT
MISCELLANEOUS	18,165.	4,419.	7,817.	4,264.
TOTAL TO SCHEDULE A, LINE 22	<u>18,165.</u>	<u>4,419.</u>	<u>7,817.</u>	<u>4,264.</u>